

MEMORANDUM OF AGREEMENT

Between

Health Initiative of the Americas (HIA),
School of Public Health, University of California at Berkeley (UCB-SPH); and
Center for Occupational and Environmental Health (COEH), University of
California at Davis (UCD)

For

Establishment of the Migration and Health Research Center (MAHRC)

Purpose

The Health Initiative of the Americas (HIA), School of Public Health, University of California at Berkeley (UCB-SPH), and the Center for Occupational and Environmental Health (COEH), University of California at Davis (UCD), hereby expresses their interest in joining efforts to improve the health and well being of immigrant populations. These entities see mutual benefits in a formal collaboration as outlined in the Responsibilities section of this MOA. Collaboration will provide benefits for both programs, especially in research on migration and health with particular attention to the health promotion and disease prevention for mobile underserved populations.

Collaborative Opportunities

- *Opportunities for the University of California*

As new waves of immigrants transform U.S. society and institutions, this is a crucial time for the University of California to utilize its existing resources to simultaneously meet the health-care needs of Californians and lay the groundwork for leadership in the field of migration and health.

- *Opportunities for UC Berkeley and UC Davis campuses*

The UC Berkeley and Davis campuses represent two leading educational, research, and public service institutions with the capacity to guide the country in addressing the health-care needs of immigrants, one of the state's most vulnerable populations.

- *Opportunities for Center for Occupational and Environmental Health at the University of California Davis (COEH-UCD)*

COEH-UCD is a leading educational, research, and public service program with the capacity to address the occupational and environmental health needs of the state's first- and second-generation immigrants. With over 25

years of demonstrated research and service to vulnerable populations, especially agricultural and other low-wage workers, COEH is rightly placed to pioneer creative research approaches to enhance the health of migrant populations. This is particularly appropriate because immigrant workers have significantly higher rates of occupational injury and illness. COEH's research and training opportunities for graduate students, affiliated faculty, and visiting professors will make important contributions to MAHRC through the understanding of environmental and occupational health and safety risks caused or exacerbated by migration. Reciprocally, research opportunities provided by MAHRC in policy aspects of occupational and environmental health problems and in the behavioral dimension will provide UCD and COEH students and faculty with the opportunity to address these issues from a multi-disciplinary research approach and to translate academic findings into policy recommendations.

- *Opportunities for UCB-SPH*

The UCB-SPH is in a unique position to address the health-care needs of the state's first- and second-generation immigrants. Few, if any, institutions are better positioned to pioneer creative strategies to enhance the health of immigrants or have the intellectual capital to undertake fundamental research that can serve a world in which migration is shaping the demographic, economic and cultural landscapes. This collaboration will place the UCB-SPH in a unique situation to bridge academic disciplines and build across the 10 UC campuses and national borders to become a Western Hemisphere leader in the emerging field of migration. It will also leverage from existing academic and scientific efforts led by key faculty of the UCB-SPH, such as the UC Berkeley COEH, the Center for Global Public Health and the Berkeley Alliance for Global health, among others.

- *Opportunities for HIA*

HIA is a collaborative effort involving government, academia, the private sector and community-based organizations of various Latin American countries. With nine years of successful history in the migration and health arena, HIA has an outstanding track record in coordinating and optimizing health resources for immigrants and their families through bilateral training, research, and health promotion activities. Under the proposed collaboration, HIA will broaden its ongoing research program (PIMSA, for its Spanish acronym) to produce in-house research and to seek funding opportunities to expand its mission. Through MAHRC, the Initiative will increase its Latin American perspective and research expertise to additional faculty and students throughout the UC system and other national and international institutions. The etiologic and demographic research produced by MAHRC's affiliated faculty and students, will facilitate HIA's goal to influence public policy with substantiated scientific evidence. At the same time MAHRC's scientific production will be disseminated through channels well developed by HIA and CPAC, such as policy briefings, legislative gatherings, and

community-based events. This represents an innovative approach to translate academic public health research into public actions.

Responsibilities

A. Programmatic and Reporting

HIA

1. Enhance the UC in general and particularly both campuses involved in this MOA, with the capacity to better meet the health needs of a more diverse California by providing students and faculty with multi-disciplinary knowledge and skills to develop and apply for the promotion and protection of the health of the human population.
2. Leverage HIA's existing resources in the health and migration arena by expanding its commissioned research to include intramural research on migration and health.
3. Procure meetings with policy makers from local, state, and federal governments and advocacy organizations to provide them with compelling information related to the health of migrant populations and its political, economic, and cultural impacts on the society at large.
4. Augment MAHRC's visibility in state, federal governments, and international organizations through channels and contacts that HIA has cultivated.

COEH

1. Promote research and training keyed to migration and health issues, as well as the means by which deploying this knowledge can address pressing health problems locally, nationally and internationally.
2. Increase MAHRC's capacity to become the international leader in the emerging field of migration and health research.
3. Expand and facilitate a network of researchers and institutions from the United States, Latin America and globally who can inform policymakers on issues related to migration and health.
4. Promote collaborative research at a national and international level and create long-term linkages among U.S., Latin American and international organizations and academic institutions.

Reporting

COEH's UC Davis Director Marc Schenker, and HIA's Director, Xochitl Castañeda will devote part of their time to support the Migration and Health Research Center. The reporting line and performance supervision on this matter will be handled by their respective supervisors for HIA and COEH.

B. Operating principles

- Each party is responsible for its own operations management needs.
- Administrative support and business operations will be handled by HIA's administrative personnel with the support of COEH business manager.
- Both COEH and HIA will be responsible for administering all human resources actions, including processing of appointments, annual reviews, payroll administration, and related functions. Both parties will pay the staff involved in these functions for the duration of this agreement.
- Grant will be submitted and managed by MAHRC at UCB and UCD following each campus policies. The budgets requested will be distributed accordingly to each grant objectives, and distributed between campuses as agreed prior to their submission.
- The parties will support the University as their employer in developing and maintaining high performance standards.

C. Funding commitment

Based on COEH and HIA's fundraising records, it is anticipated that both programs will seek MAHRC's operating funding drawing upon extramural and governmental entities in the U.S. and from international resources.

Also, MAHRC has developed strategies to seek funding opportunities to support the research projects from agencies such as the Centers for Disease Control and Prevention; National Institute of Health; Cooperative State Research, Education, and Extension Service; and public/private foundations.

For the current 2009-2010 academic year CPAC will support a graduate student to work under HIA's director's academic supervision in the grant writing and activities, and in evaluation studies and reports, journal reviews and papers, fact sheets, policy briefs, academic documentaries and educational materials, among others. This support could be renewed upon satisfactory evaluation of MAHRC's performance.

D. Other Commitments and Responsibilities

Website

The Web site of MAHRC will be linked to all participating entities. HIA will be responsible for updating and maintaining the site with initial economic commitment from COEH for its launching.

Space

- Space will be provided by HIA for a period of four years (2009-2013) which covers the duration of HIA's MOA and rent support from the University of California, Office of the President (UCOP).

- The current space that HIA utilizes is partially sponsored by UCOP and it is shared with other UC programs. Currently, these programs all contribute to shared operative and some administrative costs. If available and if needed, in a grant by grant basis, further space could be allocated to MAHRC besides the basic three cubicles already devoted to MAHRC's activities. There may be some shared operating expenses that need to be defrayed between the programs (e.g. PG&E, internet and computers technical support).

Advisory Board

MAHRC's advisory board will be composed of distinguished leaders in academia, government or other organizations (e.g. foundations, NGOs) in California, Latin America, and other countries, as appropriate. The board should not exceed a total of 20 members, with two co-chairs. The Board is expected to meet at least annually to provide leadership and oversight of MAHRC's performance. The MAHRC Director and Associate Director will appoint Board members. Some appointments are ex-officio; therefore when an ex-officio member vacates his or her institutional position he or she must voluntarily renounce his or her position on the Board. The replacement will be invited to join the Board following the same procedure as described above. Members who are not ex-officio will serve on MAHRC's board for a 2-year term which can be renewed for a similar period.

Steering Committee

A steering committee will be composed of the Director, Associate Director and no more than five active collaborators of the Center. The term of membership will be one year, renewable. The steering committee will meet every one to two months as necessary to provide on-going guidance to the policies and programs of MAHRC.

Affiliated Faculty

MAHRC will engage key faculty of the UC system and from other key research institutions around the world to be affiliated faculty. It is expected that they will represent multiple disciplines including both health science and non-health science faculty and programs in migration and health-related areas. Graduate students with an interest in migration and health issues will also be invited to participate in MAHRC's research, training, and dissemination activities. Due to the international nature of MAHRC, we anticipate strategic alliances with key faculty and research institutions from countries affected by migration. Exchange programs and visiting professors will strengthen and further the research achievements of the Center.

Implementation of this Agreement

The term of this MOA is for a period of five years, from the effective date of <> 1st, 2009 and may be extended upon satisfactory evaluation of performance.

Signatories



Marc Schenker

Steve Shortell

Xochitl Castaneda

Director, COEH, UC Davis

Dean, UCB-SPH

Director, HIA, UCB

Barry Kline

Vice-Chancellor Research, UC Davis

Date: 8/25/09