

MEMORANDUM OF AGREEMENT

Between

University of California Office of the President (UCOP);
School of Public Health, University of California at Berkeley (UCB-SPH);
Health Initiative of the Americas (HIA)

For

HIA becoming an integral unit of the School of Public Health, UC Berkeley

Purpose

The University of California, Office of the President (UCOP), the School of Public Health, University of California, Berkeley (UCB-SPH), and the Health Initiative of the Americas (HIA), hereby express their interest in joining efforts to improve the health and well being of vulnerable populations. These entities see mutual benefits in a formal collaboration as outlined in the Responsibilities section of the MOU will provide benefits for all three organizations, especially in the areas of health promotion and disease prevention for the most vulnerable populations in California, the United States and the world.

Collaborative Opportunities (Philosophy)

Located in a state and a country that attract great numbers of immigrants, the University of California—which offers the nation’s largest health science and medical training program and the fifth-largest health-care delivery system in California—is uniquely positioned to bridge academic disciplines, capitalize on the resources and knowledge base of its ten campuses, and build across international borders to become a world leader in the field of migration and health. This collaborative effort will benefit the parties by bringing:

Opportunities for the University of California

As new waves of immigrants transform U.S. society and institutions, this is a crucial time for the University of California to utilize its existing resources (HIA and its established social networks as well as the intellectual resources of UC Berkeley) to simultaneously meet the health-care needs of Californians and lay the groundwork for leadership in the field of migration and health.

Opportunities for UC Berkeley

The University of California, Berkeley is a leading educational, research, and public service institution with the capacity to guide the country in addressing the health-care needs of immigrants, one of the state’s most vulnerable populations.

Opportunities for UCB-SPH

The UCB-SPH is in a unique position to address the health-care needs of the state's first- and second-generation immigrants. Few, if any, institutions are better positioned to pioneer creative strategies to enhance the health of immigrants or have the intellectual capital to undertake fundamental research that can serve a world in which economic and cultural borders, like geographic ones, are more porous than perhaps ever before. This collaboration will place the UCB-SPH in a unique situation to bridge academic disciplines and build across the 10 UC campuses and national borders to become a Western Hemisphere leader in the emerging field of migration and health.

Opportunities for HIA

Under the proposed collaboration, HIA will continue to implement its ongoing programs¹ (appendix 1 & 2) and it will also expand its scope of work to the UCB faculty, administrators and students in particular, and through the 10 UC campuses more broadly² (appendix 3). As an integral unit of UCB-SPH, HIA will expand its Latin American perspective and research expertise to the UCB-SPH faculty and students.

The Parties

- *UCOP*

One of the central objectives of the UCOP is to support the planning process to help the University think and act more as a system while maintaining each campus' distinctiveness and building on unique campus strengths. This vision builds on distinctive campuses working together on challenges, providing systems that are commonly required by the campuses. Also, UCOP seeks to support strategic systemwide initiatives that grow out of that process or any of the targeted planning efforts that emerge in its wake, which improve academic quality and competitiveness for the UC system.

- *UC Berkeley- School of Public Health*

The mission of the School of Public Health is to: conduct rigorous research and apply this knowledge to prevent disease and injury and promote the health of individuals and communities in California, the United States and the world; develop diverse leaders for professional and research careers through undergraduate, masters, and doctoral programs; and enhance the knowledge and skills of the public health workforce through continuing education and technical assistance.

¹ See the California-Mexico Health Initiative Five Years Achievements Report and the Health Initiative of the Americas Strategic Plan (appendix 1 & 2) .

² See expanded HIA/UCB-SPH work plan (appendix 3).

UCB-SPH is distinguished by:

- Its interdisciplinary research and teaching, which draw on the rich intellectual resources of the University of California at Berkeley, the world's leading public university
- Its rigorous, leading-edge research on the causes and consequences of public health problems
- Its commitment to improving essential public health services and to public action that provides solutions to the health challenges of the 21st century
- Its emphasis on diversity, human rights, and social justice in our research, teaching and service activities
- Its concern for those who suffer disproportionately from illness and injury
- Its lifespan approach to optimizing health at every stage of life
- Its broad-based ecological perspective emphasizing the interaction of biological, behavioral, and environmental determinants of human health.

- *The Health Initiative of the Americas*

The mission of the Health Initiative of the Americas (HIA) is to address the unmet health needs of the rapidly growing population of immigrants of Latin American origin and their families in the United States, Mexico, and other Latin America countries. Towards that end, HIA facilitates the development of innovative strategies and collaborative projects that broaden access to and use of health services, expand health insurance coverage, improve health outcomes, reduce health disparities, and enhance the cultural competency of healthcare providers who work with these communities.

Responsibilities

A. Programmatic and Reporting

HIA

1. Leverage UC's existing resources in the health and migration arena across its ten campuses, expand its training programs, curricula, commissioned research, and public-service projects related to immigrant health, and coordinate partnerships with non-UC entities in the field.
2. Increase UCB-SPH's capacity to become the international leader in the emerging field of migration and health research.
3. Enhance the UCB-SPH capacity to better meet the health needs of a more diverse California by providing students and faculty with knowledge and skills to develop and apply knowledge from multiple disciplines for the promotion and protection of the health of the human population.

4. Augment the visibility of the school in state and federal governments through channels and contacts that HIA has cultivated.

UCB-SPH

Promote research and training keyed to migration and health issues, as well as the means by which deploying this knowledge can address pressing health problems locally, nationally, and internationally.

UCOP

HIA's director, Xochitl Castañeda will devote part of her time to support the University's Provost in the following areas. The reporting line and performance supervision on this matter will be handled by the UC Provost:

- o System-wide initiatives in the areas of health and education, including, but not limited to K-12, and the development of the School of Global Health.
- o International initiatives, mainly in developing countries and with international organizations.
- o The development of strategies in the public policy arena, including those conducted by the California Policy Research Center in Sacramento and UCDC.

Reporting structure

This program will report directly to the Dean of UCB-SPH, except on the UCOP strategic work described above.

B. Operating principles

- Space will be provided by UCOP for a period of five years (2008-2013) which is the duration of this MOA. If UCB-SPH is unable to provide space for HIA at the end of this agreement and the performance of HIA is evaluated as satisfactory, and the agreement is renewed, then UCOP will continue providing space support.
- Each party is responsible for its own operations management needs.
- Grants management and business operations will be handled by HIA's administrative personnel with the support of UCOP's business manager, or until HIA is able to accomplish this independently.
- HIA will be responsible for administering all human resources actions, including processing of appointments, annual reviews, payroll administration and related functions. HIA will pay the staff involved in these functions for the duration of this agreement.
- The parties will support the University as their employer in developing and maintaining high performance standards.

C. Funding commitment

There will be two main UC sources of funding for HIA: UCOP and UCB-SPH.

UCOP

There will be a funding allocation from UCOP to HIA in the amount of \$225,000 annually for five years effective July 1, 2008 and ending June 30, 2013. The allocation is the same time frame agreed by UCB-SPH and will be annually renewed upon HIA's satisfactory evaluation of performance. The funding from UCOP can be broken down into two categories:

a) Administration and Infrastructure (*appendix 4*) and b) Programmatic Support (*appendix 5*).

UCB-SPH

For the current 2007-2008 academic year UC-Berkeley will provide \$150,000 of support. In each of the following four years UC-Berkeley will provide \$250,000 of support. With \$150,000 of this coming from the Chancellor's Office, \$50,000 from the School of Public Health and \$50,000 from the School of Law. This support will be renewed upon satisfactory evaluation of HIA's performance.

HIA

Based on HIA's fundraising record, it is anticipated that the Initiative will provide supplemental funding to the UCB-SPH's and UCOP's level of commitment, drawing upon extramural and multi-governmental sources in the U.S. and from participating countries (*appendix 6*).

D. Other Commitments and Responsibilities

Website

The Web site of HIA will be linked to UCB-SPH's. HIA will be responsible for updating and maintaining the site.

P.I. status

The PI status UCOP has granted to HIA's Director will be acknowledged by UCB.

Space

- The current space that HIA utilizes is partially sponsored by UCOP and it is shared with other UC programs. Currently, these programs all contribute to shared operative and some administrative costs (*appendix 4*). HIA shall maintain a share of rental and utility costs for the 1950 Addison Street of 12.5% annually.
- If UCB-SPH or other UCOP programs move to some of the available offices/cubicles in the HIA allocated space, UCOP will not change their main rent contribution, thus, these UCB-SPH or UCOP will benefit. But,

there are some shared operating expenses that need to be defrayed between the programs (e.g. PG&E, internet and computers technical support).

- HIA regional/satellite unit and coordinators will continue to be housed locally, upon existing MOUs with partner organizations.

Board

HIA Advisory Board will be joined by a UCB-SPH representative.

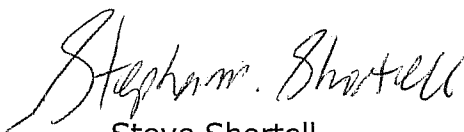
Implementation of this Agreement

The term of this MOU is for a period of five years, from the effective date of January 1st, 2008 and may be extended upon satisfactory evaluation of performance.

Signatories



Rory Hume
UC Provost and
Executive Vice President



Steve Shortell
Dean, UCB-SPH



Xochitl Castaneda
Director, HIA

Date: 12/18/07